

D R A F T

S P O R T S P O L I C Y O F J & K



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J&K STATE SPORTS COUNCIL

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INTRODUCTION

1) Preamble:

- a) Sports and games are integral part of human life as well as important for human resources development. They are also effective way of channeling the energy of youth for productive and meaningful purpose. The State Govt. has therefore accorded a high priority to the promotion of sports in the State.
- b) Over the years, a need has been felt to formulate the State Sports Policy in concrete terms, to spell out the measures required to be taken by the various agencies involved in promoting sports in the State of J&K. The Government of J&K strongly feels that sports should form an essential element in Human Resource Development strategy and, for that purpose, proposes to use sports as a tool for transforming the youth into self-confident, organized, and capable workforce, which can bring social change and economic well-being of the State.
- c) The sports policy aims at consolidating the progress made so far, espousing new initiatives and making adjustments that shall enable the Government to promote sports with a resolve and fresh vigour and to provide excellent opportunities to emerging and promising sportspersons.

2) Objectives:

The Objectives of the Policy are as follows:-

- a) To create a culture of sports by imbibing higher moral and ethical values, spirit of comradeship and the desire to excel.
- b) To provide opportunities to all its citizens to participate in sports.
- c) To encourage mass participation in sports.
- d) To promote excellence in sports.
- e) To develop, maintain and optimally utilize high quality sports infrastructure.

- f) To encourage, train and support sportspersons to participate in national and international championships.
- g) To lay special emphasis on strengthening of infrastructure and facilities in the State.
- h) To channelize talent in sports and reward to sportspersons, who achieve excellence in sports.
- i) To recognize special needs of disabled and facilitate their participation in sports.
- j) To make efforts to encourage adventure & water sports in the state of J&K.
- k) To develop synthetic surfaces for competitive & popular games in the State.
- l) To organize seminars/clinics for coaches/players to update their knowledge by inviting coaches of International level.
- m) To provide cash incentives, awards, job opportunities & Reservations in Professional courses to outstanding sportspersons.
- n) To provide sports equipments to all coaching centres, sports Associations & coaching camps for selected competitions.
- o) To organize sports competitions at District, State, National & International levels.
- p) Provide Insurance security to the sportspersons who shall participate in various recognized sports activities.
- q) To create counseling centres at provincial level who shall advise sportspersons for their future programme.

3) Vision:

J&K have potential & natural resources to produce world-class players particularly in skiing, sport climbing & aquatic sports.

The State Government will make out efforts to: -

S.No	VISION	REALIZATION
1	Provide play fields in each habitation covering selected disciplines	Each Block to have playing facilities
2	Provide sports infrastructure for creating opportunity for the people to pursue games of their choices.	<p>a. Play fields at all Panchayat headquarters with standard sports infrastructure.</p> <p>b. Play fields at all Tehsil headquarters with standard sports infrastructure.</p> <p>c. Outdoor, indoor Stadia etc at district headquarters and sub-division headquarters.</p>

		<p>d. Swimming pool with infrastructure at divisional head-quarters.</p> <p>e. Infrastructure of national, international standard at State headquarter.</p>
3	Achieve excellence in sports performance at National and international level.	Produce quality sports persons of National/International level.
4	Make J&K State sports council financially sound, self-sufficient and more autonomous	<p>Promote games and sports at their levels.</p> <p>create a well established pool of coaches and trainers in</p> <p>(a) Selected disciplines</p> <p>(b) Others</p> <p>Bring in coordinated action between schools, colleges, universities and Sports Associations.</p>
5	Implementation of specific target based sports projects in J&K State Sports Council.	Provide institutionalized apparatus to monitor coordination, time bound progress and implementation of the mission.

4) SPORTS INFRASTRUCTURE:

Government of J&K and J&K State Sports Council shall develop the sports infrastructure in the State under State Plan and Central Development sponsored Schemes.

Development of Sports infrastructure will take into account the administrative hierarchy of the State. At present there are 2 Divisions, 22 District and 82 Tehsils. For each level, facilities for a definite number of sports disciplines, with adequate land would be developed. The construction of facilities would be carried out as per standard designs and cost parameters. Provision will also be made under the plan for proper maintenance of the facilities.

5) At the Division level:

Concept : The division level sports facilities would include those required for conducting National level events for **disciplines** namely, **Athletics (Track of 400 mtrs) Football, Hockey,**

Basketball, Volleyball, Weightlifting, Gymnastic, Kho-Kho, Kabaddi, Swimming, Roller Skating, Judo, Boxing, Taekwondo, Fencing, Wushu, Thang-Ta & Sport Climbing. Besides an Indoor Stadium will cater to the requirements of **Badminton, Table Tennis, Wrestling & Billiard & Snooker etc.** Apart from the facilities, Office building, sitting steps will also be constructed around grounds.

6) At the District level:

Concept : Sports disciplines in which facilities require more land and comparatively less financial resource would be selected and developed in phases keeping in view the local preferences and popularity. Playfields in disciplines namely Athletics (400 Mtrs.), Football, Hockey, Handball, Basketball, Volleyball, Shooting, Kho-Kho, Kabaddi, Softball, Rugby, Baseball, Netball, Korfball & Ball Badminton will be constructed. For Badminton, Table Tennis, Yoga, Chess, Karate, Squash and Gymnastics: in addition, a gymnasium would be provided. Office building, sitting steps will be constructed around stadium. Roofed galleries, lighting arrangement, synthetic cover would be taken up subsequently.

7) At the Tehsil level:

Concept: Sports disciplines in which land is the main requirement will be selected keeping in view the local preference. Playfields in disciplines namely Athletic (200 mtrs.), Football, Volleyball, Kho-Kho/Kabaddi, Indian Style Wrestling & Tennisball Cricket will be constructed, A gymnasium will also be part of the stadium, Office building, sitting steps will be constructed around playfields.

8) At Block level & Gram Panchayat level:

a) Under the RGKA Scheme, Block level & village level *sports centers* shall be established, preferably in the schools or near schools, in all Gram Panchayat of the State during next Ten years.

- b) For the promotion of sports in rural areas, competitions shall be organized at Block, District and State levels for the sportspersons of rural areas under the centrally sponsored schemes **Rajiv Gandhi Khel Abhiyan Scheme (RGKA)** of Govt. of India. The selected rural sportspersons shall represent the J&K state in National competitions organized under this scheme.

9) TALENT SEARCH & TRAINING:

State Sports talent hunt scheme shall be launched to identify boys and girls in the age group of 12-17 years, who have a potential to become excellent sportspersons. To start with, such boys and girls shall be selected every year on the basis of transparent and well defined parameters. The selected candidates shall be put through a well structured sports development programme.

10) SPORTS HOSTELS:

- a) The J&K State Sports Council shall run sports hostels in different games in phased manner. The selection of boys and girls for the hostels shall be made in transparent manner after fixing standards/criteria and inviting applications from the interested sportspersons.
- b) The trainees shall be provided facilities i.e. boarding, lodging, education, Sports kit etc. as per laid down norms. Medical facilities shall be provided in the hostels for regular check up of the trainees and Sports equipments shall also be provided to them.
- c) Every year, the performance of all the boys and girls shall be evaluated and those who do not show good performance shall be taken off from the hostels in their place, new boys and girls with potential shall be added.

11) ACADEMIES:

- a) For promoting excellence in the games in which the State's Sportsmen have performed exceedingly well at national and

- international level, the state Govt. shall set up academies of international level for selected games.
- b) The selection of trainees in the academies will be done on potential basis and performance basis. The trainees who are medal winners in State/National level competitions would be admitted into the schemes after age verification, medical examination and finding suitable by applying battery of tests.
 - c) They would be provided free boarding, lodging, Sports kit, Daily Medical checkup, Sports equipments.

12) DAY BOARDING SCHEME:

State Govt. and J&K State Sports Council shall explore possibility to setup Day boarding centers in the State to provide coaching to the budding sports persons of the state. In the first phase centers shall be opened in medal winning disciplines.

13) SPORTS SCIENCE CENTRE:

Sportspersons require special medical attention and treatment and health packages. A center of sports medicine and human performance lab shall be established at capital cities to measure the physiological & physical performance of sportspersons periodically to record the changes in their physiological and physical performance, so that training programme could be changed accordingly. This center will have the facilities for testing and evaluating the sportspersons in Bio-Mechanics, Sports-psychology, sports medicine and Anthropometry. This center will provide scientific backup to the J&K Players and talented children admitted under various schemes of J&K State Sports Council.

14) SPECIAL SECTOR GAMES:

a) Women Sports:

- i. The equal opportunities to women in the field of sports shall be provided. Women Sports are being organized at block, district and state level. Women teams also participate in various games

in national level women sports competitions under RGKA Scheme.

- ii. Every year best sports women shall be honoured & rewarded Sports Award for winning medals in National competitions. The details of award shall notify by J&K State Sports Council.

b) Rural Sports:

- i. With a vision for promoting excellence in traditional sports like Polo, Archery, Mud Wrestling & Tug of War, emphasis shall be laid down on developing facilities for coaching in the Rural areas of J&K including in Leh, Kargil, Kupwara & Bandipora.
- ii. Competitions are organized for the Sub Junior, Junior and Senior levels in specific disciplines for the rural.
- iii. The talent of rural is scouted and nurtured in the coaching camps. Financial assistance is provided for achieving excellence.

15) Physically Challenged Sportspersons:

- a) The Sports Department/J&K State Sports Council shall take all necessary steps to meet sporting needs of physically challenged sportspersons. Due care shall be taken to ensure that there are sufficient infrastructure, training facilities and competitive events to enable them to participate fully in sports. District and state level tournaments shall be organized in various games for Physically challenged Persons.
- b) Physically challenged sports persons shall be provided all facilities equal to general sports persons.

16) Categorization of Games for Incentives/Awards:

- a) The J&K State Sports Council shall categorize various sports disciplines under Olympic and Non-Olympic charter on the basis of status and popularity of games across globe so as to draw line between most popular & highly competitive games; popular & competitive games or less popular & less competitive games and extent incentives/awards to outstanding sportspersons.

b) The scale of grant-in-aid to Sports Associations shall be made available 100% to “A” Category, 60% to “B” Category and 40% to “C” Category games for both Olympic and Non-Olympic disciplines for domestic activities. Scale of funding for camps & participation in National events shall be uniform.

c) The categorization of sports disciplines shall be placed as category A (Most Popular & Highly Competitive Games), B (Popular & Competitive Games) and C (Less Popular & Less Competitive) under Olympic and Non-Olympic charter as under:-

Olympic Disciplines

Category A	Category B	Category C
1. Athletics	1. Rifle Shooting	1. Rowing
2. Badminton	2. Swimming	2. Triathlon
3. Basketball	3. Tennis	3. Equestrian
4. Volleyball		4. Yatching
5. Football		
6. Hockey		
7. Wrestling		
8. Handball		
9. Table Tennis		
10. Boxing		
11. Gymnastics		
12. Taekwondo		
13. Judo		
14. Weightlifting		
15. Kayaking & Canoeing		
16. Skiing (Ice & Snow)		
17. Fencing		
18. Rugby		
19. Cycling		
20. Archery		

Non-Olympic Disciplines

Category A	Category B	Category C
1. Cricket	1. Netball	1. Throwball
2. Billiard & Snooker	2. Cycle Polo	2. Soft Tennis
3. Golf	3. Water Skiing	3. Mallakhamb
4. Chess	4. Squash	4. Atya Patya
5. Power Lifting	5. Karate	5. Bridge
6. Kabaddi	6. Polo	6. Shooting Ball
7. Baseball	7. Tennisball Cricket	7. Tug of War
8. Softball	8. Carrom	8. Jump Rope
9. Wushu	9. Body Building	9. Bowling (Ten Pin)
10. Ball Badminton	10. Tennikoit	10. Aero Sports
11. Kho-kho		11. Motor Sports
12. Roller Skating		12. Sepak Takraw
13. Korfball		
14. Sport Climbing/ Mountaineering.		
15. Wrestling (Indian Style)		
16. Thang-Ta		
17. Yoga		

d) The above categorization is however not conclusive & will be reviewed from time to time depending upon the relative performance, status & popularity etc of various disciplines.

17) ROLE OF STAKEHOLDERS:

a) Administrative Department:

- i.** The Department of Youth Affairs & sports is under the control of Commissioner Secretary/Secretary. The Ministry of Sports and Youth Affairs has been running several youth welfare schemes for the development of youth. Financial Assistance for promotion of Youth Activities & training is provided by the department.
- ii.** Administrative Department prepares the Grant-in-aid rule provides financial Assistance incentives to sports persons, sports hostels, academies, day boarding schemes and for creation and

maintenance of sports infrastructure in the State through J&K State Sports Council.

18) Implementation:

The Department of Youth Services & Sports shall take time bound measures for the implementation of this Sports Policy. The Department shall act in collaboration with various departments of the State and Sports Associations, Universities etc. in this regard.

19) Coordination with Education:

- a) All departments, notably Education/Youth Services & Sports Department, J&K State Sports Council, and Sports Associations shall prepare an annual calendar of sports activities, including championships at district, state, National & International and inform the sports department/J&K State Sports Council for the preparation of annual plan for the state as well as the districts.

- b) The Government will ensure *one sport* is made compulsory for each student up to the school level.

- c) Educational institutions play a very major role in the promotion of sports. The State universities shall organize inter-colleges tournaments in various games.

- d) The universities shall also participate in national level Inter-University Tournaments in various games.

- e) The Universities, Colleges and Schools, which show good potential in any game, shall be developed into sporting hubs.

- f) Every School shall be encouraged to focus on at least two games for image and confidence building.

20) J&K STATE SPORTS COUNCIL:

a) J&K State Sports Council is a Society Registered under the Societies Registration Act. It shall be constituted under the chairmanship of Hon'ble Chief Minister as President, with the Minister for Youth Services & Sports as Vice-President, Administrative Secretary of Youth Services & Sports as Treasurer and Secretary, Sports Council as Chief Executive of the Council, eminent sportspersons, representatives of Sports Associations, Commentators, Physical Educationists, sports administrators/journalists & distinguished professionals/ Government Officials as its members. Administrative Secretaries of Finance, Planning, & Youth Services & sports shall also be Members of Sports Council. The main function of the Council shall be to approve policies and important schemes for the promotion of sports in the state, and the other functions shall be as under:

- i.** Operation and maintenance of sports stadiums.
 - ii.** Procurement and maintenance of specialized sports equipment.
 - iii.** Setting up and management of sports academies and sports hostels.
 - iv.** Appointment of Sports Officers/Managers, coaches and other related staff with measurable targets.
 - v.** Training of elite sportspersons.
 - vi.** Implementation of specific target based sports projects.
 - vii.** Granting recognition to State Sports Associations.
 - viii.** The J&K State Sports Council shall function in close association with the Sports Associations.
- b) *Sports Administration*** is also becoming more complex in the present time. J&K State Sports Council is apex body of Sports in J&K and have planned to introduce modern management practices in all the districts.

- c) The Sportsmen having sports background may be preferred in the selection. It will improve implementation of various sports projects, schemes and programmes.
- d) The J&K State Sports Council would be strengthened substantially as it has sports activities in all 22 districts of the State. An Engineering cell for the development and maintenance of the stadiums; legal cell; IT Cell and cooperative services, Officers will work in the J&K State Sports Council Cadre or on deputation.

21) DISTRICT SPORTS COUNCIL:

- a) The Council may establish District Sports Council at the headquarters of each District of the State. The District Councils shall consist of following:-

- | | |
|---|---------------|
| i) Deputy Commissioner of the
respective District | Chairman |
| ii) One Sports Council Member
to be nominated by Hon'ble
Minister for Sports | Vice Chairman |
| iii) District Units of Recognised
State Sports Associations.
Subject to maximum of Six
To be nominated by Hon'ble Minister
For Sports | Members |
| iv) District Youth Services & Sports Officer | Member |
| v) Sports Council Official/Manager or equivalent
(Incharge of the District) | Secretary |

- b) The office of the District Sports Council shall be at the District Coaching Centre of the Sports Council.

- c) The functions of the Sports Council shall be as under:-

- i) District Sports Council shall be the principal body for the coordination of the activities of various Sports Associations within the particular District.

- ii) It will assist the Sports Council in carrying out its programmes in the District which include Rural & Women Sports Competitions at Block & District level.
- iii) To create healthy awareness in all age groups irrespective of sex.
- iv) To implement to guidelines in respect of achieving the targets to District Coaching Centre.
- v) To take all measures for the promotion of sports & games in the District.
- vi) To submit annually to the Sports Council the report of activities and statement of income & expenditure.
- vii) To recommend outstanding sportspersons/events of the District to promote the indigenous sports & encourage local sports for awards.
- viii) To monitor the elections of District Sports Associations.
- ix) The District Sports Council shall avail funds under District Plan from the respective district administration to promote sports.

22) SPORTS OFFICERS & COACHES:

- a) The J&K State Sports Council shall have cadres of coaches and sports officers. The Council shall draft new qualifications for the recruitment of good quality coaches with adequate promotional avenues.
- b) A system shall be devised to make sports officers and coaches accountable. The Sports Council shall issue annual calendar of activities ahead of the start of new financial year, which are required to be carried out by coaches and sports officers. Targets shall be fixed for every sports officer and coach and their performance shall be evaluated accordingly. The formats of Annual Confidential Reports shall be modified to reflect their performance on the basis of targets.

- c) The coaches fitness and skill level shall be assessed regularly. All necessary steps shall be taken to upgrade their knowledge and skill. Every sports officer and coach shall be required to undergo a compulsory training programme at a national level sports institution as deemed fit by J&K State Sports Council. Necessary amendment in the service rules shall be made.
- d) The Council shall also hire coaches on contract basis to provide coaching of desired standard with the clearly defined deliverables.
- e) Every year, three best coaches whether working in the Govt. or in private sector in the State, shall be honoured and rewarded for the exemplary service rendered for excellence in sports in the State. The details of Award shall be notified by J&K State Sports Council.
- f) Pooling of Coaches/technical officials of all concerned Departments shall be regulated as & when required for smooth conduct of sports activities.

23) REFEREES, UMPIRES & JUDGES:

- a) Referees, umpires and judges (to be referred as referees) are a very important part of sports. It is necessary that the State has good referees with up to date knowledge of rules and regulations of their respective games. The Sports Department shall take steps to raise their strength as well as their professional standard to national and international level during next five years.
- b) The Department shall organize clinics and workshops for referees on a periodical basis. The Department shall issue a calendar of such workshops etc. Those referees, who do not perform well, should be taken off from the list and new ones be added.

- c) Every year, one outstanding referee shall also be honoured and rewarded for excellence in sports in the State. The details of awards shall notify by J&K State Sports Council.

24) ESTABLISHMENT OF SPORTS & WELLNESS CENTRE AT CAPITAL CITIES:

J&K State Sports Council shall establish of Sports and Wellness Centre for the Rehabilitation of Drug Addicts. The sports and wellness centre will work under the administrative control of the J&K state Sports Council with the active support from Department of Psychiatry, Government Medical College Srinagar. The sports program shall aim to reduce substance abuse among young people; professionals shall find out the nature and extent of drug use among those you wish to reach. The proposed human resource shall work towards the early identification of substance abusers and drug addicts and counsel them regarding their participation in sports and wellness activities which will in turn help them to maintain balance between physiological and mental functioning. The team will also organize different type of sports activities for target group and try to motivate them through reinforcements to visit Drug De-addiction Centre occasionally for their health checkups. The team shall also consist of Physiotherapist and other Specialists. It shall also develop a research cell for rehabilitation, sports medicine, doping tests etc.

25) DIRECTORATE OF YOUTH SERVICES AND SPORTS.

- a) Physical Education shall be compulsory in all Middle Schools, High Schools & Higher Secondary Schools in the State and also at Primary Standard level.
- b) The Directorate shall promote physical Education and Sports amongst the students upto the level of 10+2 standard. It shall conduct morning PT/drill and activities of mass display in all the schools of the State through PEM/PET and ensure that

these activities become routine part of every School Education to create a message **“fitness for all”**.

- c)** Directorate of Youth Services and Sports shall hold District, Inter-District /Inter Division and State level competitions at School level in the disciplines approved by School Games Federation of India (SGFI). The Directorate of Youth Services and Sports will deploy teams for National School Games and also host National School level events on rotation basis including organizing International School level events.

- d)** The Directorate of Youth Services and Sports shall conduct Scouting and Guiding activities in coordination with J&K Bharat Scouts and Guides Organization and also prepare students for Governor’s Award, President’s Award, and Prime Minister’s Shield.

- e)** The Youth Services and Sports Directorate shall conduct various drives/competitions for talent hunt at School level even from remote areas during winters/Summers for Bharat Darshan.

- f)** It shall develop and maintain school playing fields and upgrade sports facilities under District/State Plan and Centrally Sponsored Scheme.

- g)** It shall organize annual trekking programmes through Youth Hostel Association of J&K.

- h)** The Directorate of Youth Services and Sports shall regulate Physical Education College in the State to enroll the students for undergoing B.P Ed and MPED Courses annually on the guidelines of University of Kashmir/Jammu. It shall also upgrade the college by way of developing research centres/doping & sports medicine facilities.

- i)** The Directorate shall develop and maintain fields on Village and Block Panchayats under RGKA Central Scheme including organizing sports activities under this scheme.
- j)** The Directorate of Youth Services and Sports shall utilize 50% Games Fund collected from Schools for the conduct of sports activities for the student youth & remaining 50% fund shall remain with the School Education department for the conduct of sports activities within the School strictly as per the laid guidelines of Youth Services & Sports Department.
- k)** The Directorate of Youth Services and Sports shall organize Youth affairs activities in the State and prepare contingents in various National Youth Festivals. The Youth Services and Sports Directorate shall also conduct Rural Sports Festivals Scout and Guide Rally, Cultural programmes, District & State level Youth Festivals and celebration of National Sports Day at District Headquarters on 29th August every year.
- l)** It shall improve Physical fitness/efficiency of all school going children by way of their participation in extra curricular activities at different levels.
- m)** It shall promote sports in physically challenged students and encourage healthy women participation in various sports disciplines.
- n)** It shall explore possibility for recruitment of qualified physical education trainers under Rehbr-i-Khel at primary school level on the pattern of Rebhr-i-Taleem.
- o)** It shall establish Model Sports School at Block level and Sports School Academy at District level.

26) J&K POLICE DEPARTMENT:

- i) J&K Police Department shall ensure that the annual sports calendar is prepared in synchronization with the academic calendar in such a manner that it allows student & non-student youth including belt forces to take active part in sports competitions under Civic Action Programme (CAP) without having any impact on their academic performance.
- ii) It will orgabnise sports activities under CAP at District/Unit level with the objective to spread awareness among the women folk to choose sports as a profession.
- iii) It will create sports infrastructure and sports facilities at Unit/Battalion/District & Zonal level.
- iv) It will channelize vibrant youth energy for sports activities and physical fitness and make efforts to encourage adventure sports in the State.
- v) It will recognize sports talent and recruit them as per the merit/achievements. For this purpose one person reservation for sports persons domicile of J&K State shall be reserved in J&K Police Department under Direct recruitment Quota. J&K Police Department will review the Recruitment Policy from time to time to provide wider employment opportunities to outstanding sportspersons of J&K State.
- vi) Vacancy position in J&K Police Central Sports Teams Game/Event wise shall be notified annually.
- vii) Sports persons between the age group of 15-18 years shall be recruited in the J&K Police Department as SPO's under sports category. Those SPO's who excels at National/State level competitions shall be absorbed as constables on regular basis.
- vii) J&K Police Department shall install modernized Hi-tech Gym with latest machinery and supporting aid including Physiotherapy centre at Capital Cities for strength training of J&K Police Centre Sports team.

- ix) To ensure autonomy in sports, a close coordination with J&K state Sports Council, State Sports Associations, Directorate of Youth Services & Sports, Directorate of Physical Education & Sports, Universities of J&K, J&K Tourism Department and J&K Forest department shall be maintained so that spirit of games is respected, safeguarded & developed.
- x) J&K Police Department shall facilitate technical assistance, logistic support, Man power & guidance to different sports bodies, academies, institutes, sports fraternity and youth for J&K state as & when required.

27) UNIVERSITIES OF J&K STATE:

- It shall promote physical education sports amongst the college/university students.
- It shall regulate physical education programmes like B. P Ed & M P Ed. Courses including research programmes as per the guidelines of UGC.
- It shall organize trekking programmes & adventure sports amongst the College & University students.
- It shall develop & maintain college play fields & upgrade the sports facilities under UGC Schemes & State Govt Schemes.
- It shall hold intercollegiate, Inter University tournaments including deployment of teams for North Zone & All India Inter University tournaments under Association of Indian Universities (AIU). Including hosting North Zone & Inter University competitions.
- It shall provide sports quota for admission in various academic & professional courses for the sports persons representing in National/International & Inter University competitions.
- It shall develop modern sports facilities including synthetic track facilities within the university premises.

- It shall provide scholarships to the participating players of State level Inter-university competitions on merit basis.
- It shall revive traditional sports specific to various regions of the State in restoration of past glory on the sports front.
- It shall establish J&K State level Universities consortium for sports with membership of all the State Universities & nodal colleges of J&K to ensure coordination amongst the Institutions of higher learning in the State for promotion of sports.

28) INFORMATION & DOCUMENTATION:

The Government and J&K State Sports Council shall make extensive use of information technology tools for dissemination of information to the public. The Department shall set up and maintain an interactive website that shall contain all necessary up-to-date information for the use of general public, Sportspersons and sports infrastructure developers. The Website shall, inter alia, host schemes of the Department, a database on the latest of designs, measurement of playfield, records of championships at State national and international levels, International participations & medal tally in National Championship/Games.

29) SPORTS ASSOCIATIONS:

- a) The State Government recognizes that the State Sports Associations play a very important role in the promotion of sports and shall continue to support them in every manner for the promotion of sports. They shall be given following facilities:-
- i. Coaches for training of sportspersons.
 - ii. Coaching camps for state teams participating in Nation Games and National/ Zonal Championships - all players shall be provided free boarding, lodging & refreshment as per norms in vogue which shall notify by J&K State Sports Council.

- iii.** Financial assistance for organizing championships at District, State level, selection trials & deployment of State teams for National/Zonal Championships.
- b)** The focus shall be on organizing championships at District and State level on regular basis.
- c)** Special grant-in-aid for hosting Zonal/National competitions shall be given to the state Associations which shall cover the items of boarding, lodging and equipment only under approved rates.
- d)** Financial assistance shall be available to Sports Associations 100% under “A” Category games, 60% under Category “B” games and 40% under Category “C” games for the items covered under Council norms.
- e)** Financial assistance shall not be available to such sports Associations who fail to conduct District and State level competitions annually.
- f)** Financial assistance shall also be blocked to such sports Associations who fail to conduct District Championships in atleast 6 Districts in each province and State Championship once in a year under the supervision of District Sports Council/ State Sports Council.
- g)** Financial Assistance shall be increased where the Associations covers all the Districts of the State and conducts State Championship in every district by rotation.
- h)** The grant-in-aid shall be available to Sports Associations as per categorization for District Championship, State Championship/ Selection trials, Coaching Camps and deployment of teams for annual National Championships in Sub-Junior, Junior and

Senior Categories only including periodical National games. Players selected for National Coaching Camp shall be entitled to such facilities which are not provided/borne by the Organisers/Federation.

- i)** To ensure transparency in the selection process, the Association shall have to get the players/teams screened through Sports Council before their participation for National/Zonal competitions failing which the Certificates issued to the participants shall not be considered for the purpose of benefits under Sports quote/category.
- j)** In case of any management dispute in the Association, the J&K State Sports Council shall have the right to arbitrate and in case the dispute is not resolved despite Intervention/arbitration, the State Sports Council shall have the right to take over the activities of such Sports Association for the welfare of the sportspersons.
- k)** The J&K State Sports Council shall; notify the scheme of financial assistance.

30) OLYMPIC ASSOCIATION:

- a)** The State Olympic Association is state level association of game specific associations. It provides affiliation/membership to such association. It organizes state level sports games. The State Government and J&K State Sports Council shall provide all technical and other assistance to the State Olympic Association in organizing various competitions and activities prior to National Games. The District Olympic Association are associated with the State Olympic Associations and district sports Council.
- b)** The recognition of State Sports Associations by J&K State Sports Council shall remain till the terms & conditions (Guidelines at **Appendix – I**) are strictly followed.

- c) Every year one best State Sports Association shall be honored & rewarded for the exemplary services rendered for excellence in sports. The details of award shall notify by J&K State Sports Council separately.

31) POPULAR SPORTS TOURNAMENTS:

- a) The Sports Department/J&K State Sports Council shall organize and/or give financial assistance to associations to organize prestigious national, regional and state level sports events and also popular invitation tournaments in core sports. Besides raising public interest in sports, it shall enable state's sportspersons to compete with the best in the country.
- b) The Sports Department/J&K State Sports Council shall provide financial assistance to every District to hold annual district level sports festival. In every district, the District Sports council shall organize district-sports festival to encourage participation and competitiveness at grass-root level.
- c) 29th August of the year, which is birth day of Major Dhyan Chand is celebrated as Sports Day to popularize sports and raise awareness amongst masses about multi-faceted benefits of sports. District Manager's/Officials shall organize high visibility sports events.

32) SPORTS CLUBS:

- a) There are a large number of clubs or private coaching institutions run by private coaches. Several sportspersons, who have taken training in such places, have done remarkably well at the national and international levels. The Department shall provide need based guidance and assistance including coaching to clubs/players.

- b) Club culture shall be promoted to create a competitive sporting environment in the state. For this purpose, a committee shall be set-up to suggest a detailed action plan.

33) PUBLIC PRIVATE PARTNERSHIP/JOINT VENTURE/ PRIVATE SECTOR:

- a) Public Private Partnership is most significant criteria for continued growth rate of Sports activities in the J&K State, In order to meet such demands, various Public Private Partnerships or PPPs shall be promoted for implementation of infrastructure projects. PPP is often described as a private business investment where 2 parties comprising government as well as a private sector undertaking form a partnership. The deficit can be overcome by ensuring much more private capital investment. Expert guidance is the only way out for enabling efficiency through subsequent reduction in cost. Promotion of PPP is therefore necessary as it is the most preferred mode.

- b) If any firm/agency develops infrastructure in Private Sector or in joint venture or PPP mode, the Sports Council shall provide incentives/expertise for growth of sports infrastructure and promotion of quality sports. Due preference shall be given to those who shall develop infrastructure in Rural areas.

34) INVOLVEMENT OF CORPORATION & CORPORATE HOUSES:

All the Corporations/Boards and Apex Cooperative Institutions in the state shall be brought under the overall umbrella of J&K State Sports Council for the promotion of sports in the State by encouraging them to adopt at least one game of their choice. The purpose of setting up J&K State Sports Council and adoption of games by individual organizations would be four-fold:-

- i. To promote Sports Culture in the Units, which would have the effect of improving overall discipline, increase productivity and

bring about close identification and a feeling of pride among the employees in these organizations. Sports are acknowledged as an important tool for improving employee management relations.

- ii.** It will give a tremendous boost to the promotion of Sports by opening up facilities for training of budding sportsmen generating Competition among them due to suitable incentives.
- iii.** It will prevent drain of sportsmen and women from J&K because the scheme will open up more avenues of employment within the home state.
- iv.** These Corporations/Boards will compliment Govt. effort by contributing in money and resources to augment sporting facilities in the State.

35) EXEMPTION OF ENTERTAINMENT DUTY ON SPORTS TOURNAMENTS/ EVENTS:

- a)** With an aim to open up more avenues of competition, and to improve financial well being of sports organizations and clubs, govt. may consider to exempt sports competitions/ events from payment of entertainment duty when the money is raised by the organizers, by ticketing the event. However, the sports events like IPL shall not be exempted from payment of tax.
- b)** The possibility to levy some cess on liquor or license fee, would also be explored to raise adequate financial resources for promotion of sports.

36) PUBLICITY AND MEDIA:

Publicity and Media play an important role in dissemination of information, popularization and promotion of sports amongst the masses. Efforts shall be made that proper coverage is given in printed and electronic media on important sports tournaments held in the State.

37) AWARDS & INCENTIVES TO SPORTSPERSONS:

The Awards and incentives are provided to players to compensate for the expenses incurred on diet, training, preparation and for deprivations suffered by them due to their devotion and service to sports. The purpose is also to mitigate the sufferings caused due to hardships encountered during training and preparation. Another purpose of the award and incentives is to encourage and motivate the outstanding sportspersons for even higher achievements and to attract the younger generation to adopt sports as a career. These awards are also the expression of appreciation and gratitude of the nation to the medal winners. The scope of following awards and incentives shall be increased/modified by the state government and J&K State Sports Council.

A) Sher-i-Kashmir Award:

These award shall be presented to the 10 State Subjects in a financial year who have participated in the International Competitions in games & Sports recognized by International/Asian Federations/GOI/Boards. It shall carry a cash prize ranging from Rs 10.00 lacs to Rs 20.00 lacs per head depending upon the status of tournament

B) Maharaja Ranjit Singh Award:

This Award shall be presented to the best State Sports Associations and two veterans/experienced sportspersons/organizers or referees carrying cash prize of Rs 2.00 lacs per head.

C) Parshuram Award :

This Award shall be conferred to 5 best Coaches in different disciplines approved by the Sports Council in a financial year carries cash prize of Rs 2.00 lacs per head. The State Coaches who have trained medal winners for atleast 180 days in the preceding

two year period before the event will be eligible for cash award under the scheme.

D) Brig Rajinder Singh Award for Men:

- a) This Award shall be presented to 15 men for getting one of the first three positions in the National Championships organized in recognized disciplines under Mini/Sub Jr. Junior & Senior category & carries a cash prize of Rs 1.50 lacs per head.
- b) National Games Medalists shall be awarded separately in both team and individual events as under:-
- | | | |
|------|-----------------|---------------|
| i. | Gold medalist | Rs.1,00,000/- |
| ii. | Silver Medalist | Rs. 80,000/- |
| iii. | Bronze Medalist | Rs. 50,000/- |

E) Madr-i-Meharban Award for Women:

This Award shall be presented to 15 sportswomen getting one of the first three positions in the National Championships organized in recognized disciplines for women under Mini/Sub Jr. Junior & Senior category & carries a cash prize of Rs 50,000/- per head.

F) Chief Minister's Gold Rolling Trophy for Sports Associations:

This trophy (Replica) shall be presented to one best recognized State Sports Associations of the J&K State for having organized its activities at different District of the State & participated in large number of recognized competitions outside the State with medals.

The selection criteria shall be defined & notified by J&K State Sports Council.

38) SCHOLARSHIP TO SPORTSPERSONS:

- a) Those students who get First, Second and Third positions in all recognized National competitions and National School Games in various sports disciplines shall get scholarship from Department of Youth Services & Sports who shall also notify eligibility & conditions separately.
- b) The J&K State Sports Council shall also grant scholarship to such sportspersons who have exceptional talent at International level. The scholarship will be restricted to regular disciplines/events of Olympic Games, Common Wealth games, Asian games, World Championship or National games/Championship.

39) RESERVATIONS IN PROFESSIONAL COURSES/ COLLEGES:

- a) There shall be 2% reservation in Government run professional institutions for graduate professional courses to outstanding sportspersons. 1% reservation shall be for post graduate courses.
- b) The quota of reservations shall be applicable to the Games recognized by the J&K state Spots Council.
- c) The J&K State Sports Council shall recommend the criteria to the Government for adoption and will be the sole authority for certifying the eligibility of the candidates seeking admission in professional courses under sports quota.
- d) Reservations to sportspersons in University Academic/ Technical Courses having representation at National or International level shall also be made available.

40) Recruitment OF OUTSTANDING SPORTSPERSONS:

- a) Government shall provide annual recruitment of 100 Sportspersons per calendar year. Medal winners in recognized National Championships or equivalent at senior level or participants of International competitions in recognized disciplines shall be given job as per academic/technical qualification in the disciplines recognized by J&K State Sports

Council. The jobs to eligible sportspersons will be restricted to the regular events of Olympic Games, Common Wealth Games, Asian Games, World Championship or National Games/official National Championships.

- b)** In-service sportsperson shall also be entitled to grant of advance increments under these rules which shall not exceed 5 in the entire career.
- c)** The Government will also grant out of turn promotion to outstanding sportspersons for excellence in International/National events which shall not be more than three in the entire service Career. The medal winning performance in sports events to be eligible for out of turn promotion will be restricted to regular disciplines of Olympic Games, Common Wealth Games, Asian games, World Championship and record breaking medal winning performance in National games conducted by Indian Olympic Association.
- d)** J&K State Sports Council shall be authority to recommend the outstanding sportspersons every year for consideration of employment under sports quota.
- e)** A Committee comprising Chief Secretary, Administrative Secretaries of Home, GAD, Youth Services & Sports & Secretary, J&K State Sports Council shall be members for recommending jobs to outstanding sportspersons in different Govt services.
- f)** The Criteria shall be reviewed after every cycle of five years.
- g)** Weightage to National & International representations shall be applicable for jobs under gazetted cadre which shall be notified by Public Service Commission & other recruitment bodies.

41) STATE AWARD TO OUTSTANDING SPORTSPERSONS:

- a) This is the highest award of the State Government for the outstanding players of J&K. The award shall be announced every year on the occasion of Republic Day Celebrations. Such award will enhance prestige of sportspersons and motivate them to perform better at National and International level.
- b) The scope of award shall be suitably increased/modified and notified by the State Government from time to time. J&K State Sports Council shall be responsible for recommending nomination of candidates.

42) Special Cash Award to outstanding Sportspersons.

Special Cash Awards shall be given to the Sportspersons of J&K who win first, second and third position or represent in National and International competitions conducted by authorized Sports bodies as per the details given below:-

(a) Open Category Sports:-

Tournament/Championship	Gold Medal	Silver Medal	Bronze Medal	Participation
Olympic Games	50.00 lacs	40.00 lacs	30.00 lacs	5.00 lacs
World Cup, Pre-Olympic	20.00 lacs	15.00 lacs	10.00 lacs	4.00 lacs
Asian Games/Afro Asian Games/Commonwealth Games	15.00 lacs	10.00 lacs	7.00 lacs	3.00 lacs
World championship	10.00 lacs	7.00 lacs	5.00 lacs	1.00 lacs
Asian championship, Commonwealth Championship, SAARC Games/Championship, SAF Games/ Championship, Asia Pacific Games, One day International/Test Cricket Matches/ T-20	6.00 lacs	4.00 lacs	3.00 lacs	1.00 lacs
World Universities/ School Games	5.00 lacs	3.00 lacs	2.00 lacs	1.00 lacs
National Games	5.00 lacs	3.00 lacs	2.00 lacs	50,000/-
National championship	1.00 lac	50,000/-	30,000/-	20,000/-
All India Inter University Tournament	50,000/-	25,000/-	15,000/-	10,000/-
National School Games	40,000/-	30,000/-	20,000/-	10,000/-

(b) Para Sports Category:-

Tournament/Championship	Gold Medal	Silver Medal	Bronze Medal	Participation
Paralympics Games	50.00 lacs	40.00 lacs	30.00 lacs	5.00 lacs
Para Asian Games	15.00 lacs	10.00 lacs	7.00 lacs	3.00 lacs
Commonwealth Games (Para Athletes)	15.00 lacs	10.00 lacs	7.00 lacs	3.00 lacs
IPC World Cup/ Championship	10.00 lacs	7.00 lacs	5.00 lacs	2.00 lacs
Para National Games	5.00 lacs	3.00 lacs	2.00 lacs	Rs 1.00 lac
National Championship (Para)	Rs 1.00 lac	50,000/-	30,000/-	10,000/-

(c) Blind Sports Category:-

Tournament/Championship	Gold Medal	Silver Medal	Bronze Medal	Participation
IBSA World Championship	15.00 lacs	10.00 lacs	7.00 lacs	3.00 lacs

(d) Deaf Sports Category:-

Tournament/Championship	Gold Medal	Silver Medal	Bronze Medal	Participation
Deaflympics	15.00 lacs	10.00 lacs	7.00 lacs	3.00 lacs

(e) Special Olympics Sports:-

Tournament/Championship	Gold Medal	Silver Medal	Bronze Medal	Participation
Special Olympics	15.00 lacs	10.00 lacs	7.00 lacs	3.00 lacs

The eligibility and conditions for this Special award shall be as under:-

- i.** The cash reward shall be given to the Sportspersons.
- ii.** The Sportspersons must have represented the State of J&K prior to their selection in the National team for participation in the recognized National and International tournaments.
- iii.** Players will be given cash awards for the performance of preceding financial year only. No award for past performance/achievement will be considered.
- iv.** Applications shall be invited by J&K Sports Council in the month of January every year from the recognized

Sports Associations/Universities of J&K/ Directorate of Youth Services and Sports.

- v.** Cash reward shall be given in each discipline in every financial year.
- vi.** Cash Award will be given on the basis of each medal separately at National/International tournament/ championship.
- vii.** Administrative Department shall transfer the Special Cash Award amount to J&K State Sports Council annually in the budget for distribution amongst the selected awardees.
- viii.** Selection committee shall be nominated by the Administrative Department in consultation with the J&K State Sports Council.
- ix.** The amount of award money shall be increased once in four years by the Minister Incharge of Youth Services & Sports on the recommendations of a Committee chaired by Administrative Secretary, Youth Services & Sports.
- x.** J&K State Sports Council shall have the right to decide as to which event will be eligible for the special award.
- xi.** International Championships as mentioned above organized more than once a year will not be considered for cash award.

43) FINANCIAL ASSISTANCE TO INTERNATIONAL PARTICIPANTS

- a)** The J&K State Sports Council shall provide token financial assistance to state subjects selected to represent Country in official recognized International if not paid by Govt of India/Sports Authority of India/Indian Olympic Association or by any other agency of the Country.
- b)** The financial assistance will be restricted to regular disciplines/events of Olympic Games, Commonwealth Games, Asian Games, World Championship or National Games.
- c)** The financial assistance shall also be given to players & coaches on transportation & sports kit.

- d) The eligibility & criteria for such facilities shall be notified by J&K State Sports Council.

44) ETHICS:

The Department shall, all along, promote fairness and ethics in sports. All steps shall be taken to check malpractices such as under reporting of age, doping, nepotism, favoritism, dilution of standards etc. Those found indulging in malpractices shall be debarred to get any facility from the State Govt. including awards, scholarship, honors or any other incentive.

45) Review

The policy shall be reviewed as and when considered necessary and appropriate.

Norms for Registration/Recognition of State Sports Associations:

- I.** Every Sports Association shall have to register with the J&K State Sports Council for the discharge of its functions.
- II.** Every registered Sports Association shall have to frame its constitution, Memorandum containing its aim and objectives, area of operation and Bye-laws which shall consist of the following:-
 - a)** Executive Body of the Sports Association shall be elected in a democratic manner in periodical elections necessarily under the supervision of observers of State Sports Council.
 - b)** Elections of the Executive Body shall be held atleast once in every four years.
 - c)** District level Association shall make provisions to abide by those decisions or directions of the concerned State Level Sports Association and J&K State Sports Council.
 - d)** Provisions to encourage the sports and sports persons of every section of society without any discrimination.
 - e)** President of any recognized State Sports Association including the J&K Olympic Association can hold the office for a maximum period of 12 years with or without break.
 - f)** The Secretary General or Secretary and the Treasurer of any recognized State Sports Association including the J&K Olympic Association may serve a maximum of two successive terms of 4 years each after which a minimum cooling off period of 4 years will apply to seek fresh elections to either post.
 - g)** The President, the Secretary and the Treasurer of any recognized State Sports Association including J&K Olympic Association shall cease to hold that post on attaining the age of 70 years.
 - h)** No Office bearer of an Association shall be eligible to be office bearer simultaneously of any other Association except Olympic Association.
 - i)** No State Government employee except with the prior permission of the State Government shall hold or continue to

hold any office in any Sports Association of the State or the National sports Federation/Association.

- j)** It shall be incumbent upon every Association to associate atleast one observer/officer of State Sports Council for selection of State team/contingent for National games/Championship.

III. Every Sports Association shall incorporate a procedure for elections in its bye-laws, which shall, among other provisions, comprise the following:-

- a)** Provision of an independent Election Officer to be designated by State Sports Council.
- b)** Publication of a voters list before issue of notice of elections.
- c)** Minimum twenty one days notice for election, issue under the name and seal of the Secretary of the Association accompanied by the audited accounts for the previous year and valid voters list.
- d)** Provision for receiving nominations at least three days in advance.
- e)** Provision for holding elections by Secret Ballot.

IV. Election :

- a)** Elections of the Executive Body of a State level Sports Association shall be held in the presence of an Observer of the J&K State Sports Council and an observer of National Federation. Election of the Executive Body of a District Level Sports Association shall be held in the presence of Observer of its State Level Sports Association and Observer of the District Sports Council.
- b)** On conclusion of the election of the Executive Body of a Sports Association, the Election Officer shall issue a certificate, duly Countersigned by the Observer (s) giving the name and addresses of the elected members. On issuance of such certificate the elected Executive Body shall take charge of the Sports Association. The Election Officer shall send the

copies of such certificate to the Registrar and the J&K State Sports Council.

v. Voting right:

- a) Every member of a Primary Sports Body shall have the right to cast one vote in the election of its Executive Body.
- b) Each affiliated/recognized Primary Sports Body shall have the right to cast one vote on behalf of that Primary Sports Body for the election of the Executive Body of a District Level Sports Association.
- c) Each Affiliated District level Sports Association shall have the right to cast one vote on behalf of that District level Sports Association for the election of the Executive Body of a State level Sports Association.
- d) The secretary of the association shall cast the vote or an executive committee member shall have the right to cast the vote for the election of executive body of the state level association only when the executive body of the district level association approve the name.
- e) Outstanding sportspersons who are not otherwise associated/registered with any Association and or with anybody/club shall also have right to cast vote in the related discipline/association (However such persons shall be allowed to cast their votes to the extent of 25% of the total electorate of the Association).

VI. Eligibility for Contesting Elections:

- a) All individual members including outstanding sportspersons are eligible to contest the elections of a primary sports Body.
- b) Office Bearers of all affiliated Primary Sports Bodies including outstanding sportspersons are eligible to contest the elections of a District level Sports Association.

- c) Office Bearers of all affiliated District level Sports Association including outstanding sportspersons are eligible to contest the elections of a State level Sports Association.
- d) Office Bearers of all affiliated District level Sports Association including outstanding sportspersons shall be domicile of J&K State and must have residence in the concerned district.
- e) Office Bearers of all affiliated Primary Sports Bodies including outstanding sportspersons shall be domicile of J&K State & must have residence in the state.

VII. Recognition of State Sports Associations

- a) The State Sports Associations shall fulfill the conditions while applying for recognition. The State Sports Associations shall maintain certain basic standards, norms and procedures with regard to their internal functioning, which shall conform to the high principles and objectives laid down by the concerned National Federation, and which shall also be in consonance with the principles laid down in the Olympic Charter or in the constitution of the Indian Olympic Association & J&K State Sports Council.
- b) While considering the proposal for recognition of the Associations etc, J&K State Sports Council will be guided by the following:
 - i. The current legal status of the Organization.
 - ii. Recognition by the National Federation which shall be duly recognized by Govt of India.
 - iii. The Association shall have to be free from any encumbrances/disputes.
 - iv. The Association shall have to frame its units at all districts.
 - v. The visible role and contribution of the organization in promoting and developing Sports in J&K.
 - vi. Protect and promotion of player's interests and welfare by the concerned Association.

vii. Registration under Societies Act.

c) J&K State Sports Council reserve the right to suspend or withdraw the recognition of State Sports Association, in the event of irregularities etc if any.
